

# THE JOBLESS BLAME EFFICIENCY ENGINEER

**Y. M. C. A. Employment Secre-**  
**tary Says He's Often Only**  
**an Economy Expert.**

## JOIDS' PLACE BY SAVING

**Mr. Thorne's Report Shows**  
**Army of Unemployed**  
**Grows Larger.**

There has never been a time in the past sixty years when office men and women found it harder to get jobs than right now, according to John G. Thorne, employment secretary of the Twenty-third street branch of the Y. M. C. A. The blame for this condition lies in part upon the uncertainty concerning the tariff, the duty market and the situation in Wall Street and in part upon the growing influence with employers of the "efficiency engineer."

Mr. Thorne says that it is not only difficult for trained office men and salesmen to secure positions these days, it is hard for them to hold on when they do get work. This too is because the "efficiency engineer" isn't true to its ideals and descends into the role of a business parrot.

The Y. M. C. A. bureau has been running for sixty years and has become an established source of employment information. It acts as a sort of clearing house between the employer and the unemployed and thousands of men have found berths during its career. But now its work is overbalanced. It has lots of men who want jobs, but not so many who apply for their services. This glut of the job market has become more noticeable during the last few weeks, Mr. Thorne says.

The "efficiency engineer," the Y. M. C. A. bureau man finds, concentrates not really on efficiency but on economy—safely false economy. The efficiency system doesn't recognize sentiment and the expert has no time to consider that an employee may have been faithful enough a long term of years. It is simply a question of finding a younger man who will do the work more cheaply. Then out goes the old one.

In a report just issued Mr. Thorne

has a good deal to say about efficiency based on economy. All employers, he admits, do not put their faith in the men whose purpose it is to please by saying that all efficiency engineers adhere to this idea, and all will dare that they never recommend a heavy pound foolish policy.

But he sticks to his point that some engineers persuade employers to accept false economy for efficiency, and he recommends that each employer should examine his engineer, putting him to the place of an employee and finding out if he himself is really efficient.

This spring Mr. Thorne has found a company of job seekers getting more than a seasonal number of recruits. Many of them are trained men, most of them are able. But they had to give way to some one who would "do the work cheaper." They were the victims.

Mr. Thorne says of a ruthless system which does not stop to consider that those same men have built up the blood and bone which have built up the businesses from which they have been discharged.

One instance he gives of a concern

which recently discharged a hundred

and filled their places with girls,

who would do the work for half the pay.

Many of these men had given years of good and faithful service to the company. Then along came an "efficiency engineer," who worked on diplomatic lines and swept out the entire complement.

What this is all leading to, Mr. Thorne does not attempt to say, but his inference is that it would be extremely advisable for employers to see that the men they employ to improve their factories or their shops use discretion and produce other results than those of merely saving a few dollars at the cost of loyalty and reputation.

## BIG DINNER TO HARBURGER.

**More Than 1,000 Guests Expected at**  
**Testimonial to Sheriff.**

A committee of 200 well known men of New York, comprising all the members of the Y. M. C. A. and three juries panels, and other persons, including several prominent clergymen, will be held in the Waldorf-Astoria on May 7. The announcement of this, which is in the hands of Joseph C. McDonald, Jr., chairman; Charles Thorne, secretary, and Edward H. Harburger, treasurer, stated that the dinner will surpass any similar function ever held.

More than 1,000 guests are expected, and the dinner is to be non-partisan. The members of the committee as made public yesterday include the following:

John D. Archbold, Vincent Astor, George E. Baker, Jr., W. C. Brown, E. J. Bertrand, Henry K. Browning, Bert Beach, Wm. Baldwin, James Butler, Edward C. Croker, Henry P. Davison, L. A. Elmer, B. J. Greenhill, William T. Jerome, Fred Held, James Speyer, Leo Shulman, F. S. Thompson, H. H. Vredendal, W. K. Vanderbilt, Frederick Vanderbilt, Payne Whitney, H. F. Yostum and William Ziegler.

The list of speakers has not been announced, but it is understood that Sheriff Harburger will be one of them.

## TRANSACTIONS RECORDED.

**TRANSFERS.**  
(With name and address of owner and attorney. The attorney's name is omitted unless otherwise specified.)

**Dowtown.**  
(Borough of Fourteenth street.)

ROOME ST. 364 S. 6th & 6th Av.—To City Real Estate Co., brokers, Mar. 24, attys. T. G. Co. & T. C. O'Donnell.

STANLEY AV.—To Arthur G. Goetz, 5075—Equitable Trust Co. of N. Y. to Arthur A. Miller, Mt. Vernon, April 16, 1913, \$100,000.

STANLEY AV.—W. 100th St. 100 & Bleeker St., 74th Avenue, to New York Stock Exchange, April 16, 1913, \$100,000.

**East Side.**  
(Borough of Fourteenth street.)

COOPER AV. 230 & 240 W. 14th St.—To Wm. H. Morris, 100th St. 100 & Bleeker St., 74th Avenue, April 16, 1913, \$100,000.

WEST SIDE.  
(Borough of Fourteenth street.)

EDGEMERE CLUB HOTEL, 510 S. 112d St. 102 & 104 W. 25th & 26th Aves.—To Edgeman Club, Inc., April 16, 1913, \$100,000.

NEW CHAMBERS HOTEL, 100 W. 25th & 26th Aves.—W. H. Shands, attys.—Michele Brigante, April 16, 1913, \$100,000.

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